

# Equality monitoring form

## Information for those completing the form

### Why we are asking for equality information?

We collect equality information to help us to plan and deliver effective services and to meet our legal and regulatory obligations.

### What do we do with equality information?

We use equality information for a range of purposes, including to help us to:

- protect and promote your rights and interests
- promote equality objectives across our services
- identify and address our customers' needs, and improve our services
- identify and eliminate any form of discrimination.

### Do you need to answer every question?

By answering as many questions as possible you will help us meet your needs better, but we provide options throughout this form to allow you to provide only the information you want to give us. You can complete some questions and not others or you can complete parts of questions. The form has space for you to tell us more about your needs if you want.

### Are the answers I provide anonymous?

The answers you provide are completely anonymous and will not be linked back to you in any way.

### Who do we gather equality information about?

We gather equality information from:

- people who apply for a home
- tenants
- people who apply for a job with us
- our employees
- board and committee members
- Elected members (in case of local authorities).

**Other formats:** If you would like this document in another language or format such as large print, or you would like more information or support to complete it please contact **Chris Rothnie** on **0141 429 3900** or at **christine@newgorbalsha.org.uk**

## Age

Please tick the band for your age:	16-24	<input type="checkbox"/>	25-34	<input type="checkbox"/>
	35-44	<input type="checkbox"/>	45-54	<input type="checkbox"/>
	55-65	<input type="checkbox"/>	65+	<input type="checkbox"/>
Prefer not to say		<input type="checkbox"/>		

## Belief or religion

Please tick the box which best describes your belief or religion from the list below:

Buddhism:				<input type="checkbox"/>	
Christianity:				<input type="checkbox"/>	
Catholic:	<input type="checkbox"/>	Protestant:	<input type="checkbox"/>	Other:	<input type="checkbox"/>
Hinduism:				<input type="checkbox"/>	
Islam:				<input type="checkbox"/>	
Judaism:				<input type="checkbox"/>	
Sikhism:				<input type="checkbox"/>	
Other religion (please state what this is):			<input type="checkbox"/>		
No specific belief in religion (for example, atheism or agnosticism):				<input type="checkbox"/>	
Other belief (for example, humanism):				<input type="checkbox"/>	
				<input type="checkbox"/>	

Prefer not to say

## Disability

Are you a disabled person?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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If yes, please tick the box which category you would use from the following list:

Autoimmune: (for example, multiple sclerosis, HIV, Crohn's/ulcerative colitis)	<input type="checkbox"/>
Learning difficulties: (for example, Down's Syndrome)	<input type="checkbox"/>
Mental health issue: (for example, depression, bi-polar)	<input type="checkbox"/>
Neuro-divergent condition: (for example, autistic spectrum, Dyslexia, dyspraxia)	<input type="checkbox"/>
Physical impairment: (for example, wheelchair-user, cerebral palsy)	<input type="checkbox"/>
Sensory impairment: (hearing impairment)	<input type="checkbox"/>
Sensory impairment: (visual impairment)	<input type="checkbox"/>
Other: If none of the categories above apply to you, please specify the nature of your impairment.	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

## Ethnicity

Please tick the box that best describes your particular group.

### African

African, African Scottish or African British:	<input type="checkbox"/>
Other African background (please specify):	<input type="checkbox"/>

## Asian, Scottish Asian or British

Bangladeshi, Bangladeshi Scottish or Bangladeshi British:	
Indian, Indian Scottish or Indian British:	
Pakistani, Pakistani Scottish or Pakistani British:	
Chinese, Chinese Scottish or Chinese British:	
Other Asian background (please specify):	

## Black or Caribbean

Caribbean, Caribbean Scottish or Caribbean British	
Black, Black Scottish or Black British	
Other Caribbean or Black background (please specify)	

## Mixed groups

Mixed or multiple ethnic group (please specify)	
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## White

English	
Gypsy Traveller	
Irish	
Polish	

Roma	
Scottish	
Welsh	
Other British	

Other group:	Yes		No	
Please specify your ethnic group				

Prefer not to say:	
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### Pregnancy and maternity

Are you pregnant?	Yes		No	
Have you taken maternity or paternity leave in the past year?	Yes		No	
Prefer not to say				

### Sex

What is your sex?	Female		Male		Intersex	
Prefer not to say						

## Gender re-assignment (trans/transgender)

Do you consider yourself to be a trans person?	Yes		No	
Prefer not to say				

## Sexual orientation

What is your sexual orientation?

Bisexual	
Gay man	
Heterosexual/straight	
Lesbian/gay woman	
Other	
Prefer not to say	

## Particular Requirements

If you have any particular requirements relating to any of the questions you have answered, and would like to discuss further in confidence, please contact **Chris Rothnie** on **0141 429 3900** or at **[christine@newgorbalsha.org.uk](mailto:christine@newgorbalsha.org.uk)**