

New Gorbals Housing Association Health and Safety Policy Statement

The Management Committee, supported by the Director and Senior Management Team of New Gorbals Housing Association (NGHA) is responsible for the conduct and business activities of the Association.

All operating or subsidiary companies must ensure that they meet or exceed all applicable legislative arrangements and also meet the common basic standards for health, safety and welfare at work as defined in this Policy statement.

The Health and Safety at Work etc. Act 1974 imposes statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the policy of NGHA, in so far as is reasonably practicable, to ensure that responsibilities for safety and health are allocated, understood and fulfilled at all levels of the Association. Furthermore that all practicable steps are taken to manage the health, safety and welfare of all employees and to conduct the business in such a way that the health and safety of any other persons that might be affected by NGHA's undertakings at any premises under our control, are not put at risk.

1. It is the intention of **NGHA**, so far as is reasonably practicable, to ensure that:-
 - a) The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
 - b) The provision and maintenance of machines, equipment and systems of work which are safe and without risks to health to employees, contractors and any other person who may be affected with regard to any premises or operations under our control.
 - c) Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
 - d) Adequate information is available with respect to machines and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
 - e) Employees are provided with such instruction, training and supervision as is necessary to secure their health and safety.
 - f) The Health and Safety Policy Statement will be reviewed at least annually. Communication of any such changes will be made to all employees.

2. It shall be the duty of all **employees** at work to ensure: -
 - a) That reasonable steps are taken to safeguard the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
 - b) Co-operation with NGHA Management so far as is necessary to ensure compliance with any duty or requirement imposed on the employer, or any other person, under any relevant statutory duties.

Adopted at Management Committee				
Designation	Print Name	Signed	Date	Review Date
Chairperson	Jean Miller		11/12/23	10/12/24
Director	Fraser Stewart		11/12/23	10/12/24