**EQUAL OPPORTUNITIES MONITORING FORM**

**(Completion of this form is voluntary and the contents will remain anonymous)**

New Gorbals Housing Association is committed to equal opportunities in employment, regardless of: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.

We would therefore ask you to please complete the following questionnaire to help us ensure that we are reaching all sections of the community, and to check the effectiveness of our recruitment practices.

All information will be treated in the strictest confidence, in line with requirement of Data Protection Act 1998, and will not affect your application.

**Gender:** [ ]  Female [ ]  Male [ ]  Trans Gender

**Disability: Do you consider yourself to have a disability/special needs?** [ ]  Yes [ ]  No

**Ethnic Origin: Please choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.**

**A White B Mixed C Asian or Asian D Black or Black**

 **Scottish/British Scottish/British**

[ ]  English [ ]  Any mixed [ ]  Indian [ ]  Caribbean

[ ]  Scottish background [ ]  Pakistani [ ]  African

[ ]  Welsh [ ]  Bangladeshi [ ]  Other black

[ ]  Irish [ ]  Chinese

[ ]  Polish [ ]  Other Asian

[ ]  Gypsy Traveller

[ ]  Other white

**E Other ethnic group** [ ]  Prefer not to say

[ ]  Arab, Arab Scottish/British

Any other ethnic group (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Religion:** I would describe my religious background/belief as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  None [ ]  I prefer not to say

**Sexual Orientation:**

[ ]  Bi-sexual [ ]  Gay/Lesbian [ ]  Heterosexual/Straight [ ]  Prefer not to say

**Age:** **Please indicate your age group.**

[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65 & over

New Gorbals Housing Association uses this information to ensure applications are open to all and come from all areas of society.

We do not require your name for this form, therefore do not give your name or any personal information on this form. This form is voluntary and will not be considered with our job application.

**We will use this form to monitor the effectiveness of our recruitment process and our equalities aims and objectives, therefore we may use this information to assist in future recruitment processes.**

**Do you consent to your data enclosed on this equal opportunities form being used for this purpose?**

**[ ]  I consent to New Gorbals using this information**

**[ ]  I do not consent to New Gorbals using this information**

Would you like to provide feed back on our recruitment process? We will use any feedback to improve in future?