

JOB PROFILE & PERSON SPECIFICATION

Job Details

Job Title	Landscape & Estates Operative	Service Area	Maintenance
Based	200 Crown Street, Gorbals, Glasgow, G5 9AY	Hours of work	39 hours per week
Report to	Estate Services Officer	Responsible for	Landscape Maintenance Tasks
Grade	39 Hours per week @ £13.61 per hour	Closing Date	23 rd August @ 12 noon

Job Summary

We are seeking an operative to join our Landscaping Team.

This role is essential in ensuring the efficient and effective delivery of landscape maintenance services within the Gorbals area, thereby improving the outdoor living conditions and safety of our tenants and service users.

The ideal candidate will be skilled in working within the teams and ensuring a high level of productivity and, they will be committed to maintaining high standards of workmanship and tenant/owner satisfaction.

This role requires a keen eye for detail, exceptional communication skills, and the ability to effectively delivery a quality landscape maintenance service.

You will further be expected to work collaboratively with colleagues, teams, tenant and owners to deliver positive outcomes for our community, as well as contribute constructively to the association's overall performance in this area of estate management.

Key Responsibilities

Responsibilities

- The operative will be required to follow the instructions given to him by the team leader, estates service officer and the senior maintenance manager.
- Ensure all maintenance and repair work is carried out to the highest standard while complying with all health and safety regulations.
- Carry out the works as to the PPM Programme for the estate's maintenance.
- Use the machines & hand tools correctly, in a safe manor, cleaned and report back any damage to the team leader.
- Ensure that company vehicles are kept clean and in an immaculate condition in accordance with the corporate image of the Association, reporting any issues/defects as necessary.

Requirements

- Proven experience in landscape industry or a related field, ideally within social / factored housing or equivalent field.
- Strong understanding of landscape maintenance and working as part of a team.
- Pa1 & Pa6a Pesticide application qualification would be advantageous
- Excellent organisational skills.
- Strong communication and interpersonal skills, with the ability to interact effectively with a diverse range of individuals.
- A valid driver's license with B+E entitlement would be advantageous.

Behaviours & Competencies

We want you to be able to demonstrate the following behaviours and competencies:

- Excellent landscape skills.
- Take responsibility for the equipment and the surrounding environment.
- Find good solutions for, team members, tenants and other service users.
- Excellent communication skills.
- Self-aware and self-motivated.
- Excellent organising ability and time management skills.
- Knowledge of Health and Safety practice and procedures.

Knowledge & Experience

Requirements

- Proven experience as an operative in the landscape industry or a related field, ideally within social / factored housing or equivalent.
- Strong understanding of landscape maintenance, landscape machinery, and working as a team member.
- Pa1 & Pa6a Pesticide application qualification would be advantageous
- Excellent organisational and leadership skills.
- Strong communication and interpersonal skills, with the ability to interact effectively with a diverse range of individuals.
- A valid driver's license with B+E entitlement would be advantageous.